



My Top 3 Personal
Values

- 1.
- 2.
- 3.

Top 3 Values reflected
in my agency:

- 1.
- 2.
- 3.

Are my values showing up
in my work?

Are my values showing up
in my personal life?

What's getting in the
way?

Are my personal values
congruent with my
agency's values?

Is there a disconnect
between our agency's
values and the way our
employees engage at
work?

Do our leaders embody
our agency's values?

What would our
community partners say?

Where are we strong?

How can we address any challenges?

How do we promote professional growth and development?

How do we provide feedback?

How do we encourage work/life balance?

What TIC practices are implemented to promote safety, connection, and choice?

Circle the values that are most important to you, consolidate any values that mean the same thing to you, and rank the top 10 in order of importance.

Acceptance	Fun	Patriotism
Accuracy	Generosity	Pleasure
Achievement	Genuineness	Popularity
Adventure	God's Will	Power
Art	Gratitude	Privacy
Attractiveness	Growth	Prosperity
Authenticity	Harmony	Purity
Authority	Health	Purpose
Autonomy	Helpfulness	Rationality
Beauty	Humility	Realism
Caring	Honesty	Respect
Challenge	Hope	Responsibility
Change	Honor	Risk
Comfort	Humor	Romance
Commitment	Independence	Safety
Community	Industry	Self-acceptance
Compassion	Inner Peace	Self-esteem
Competence	Intimacy	Self-control
Competition	Justice	Self-knowledge
Contribution	Law	Service
Cooperation	Leadership	Sexuality
Courage	Leisure	Security
Courtesy	Loved	Simplicity
Creativity	Loving	Solitude
Dependability	Loyalty	Speed
Duty	Knowledge	Spirituality
Ecology	Mastery	Stability
Education	Mindfulness	Status
Equality	Moderation	Strength
Excitement	Monogamy	Success
Faith	Non-conformity	Teamwork
Faithfulness	Nature	Tolerance
Fame	Nurturance	Tradition
Fitness	Openness	Unity
Flexibility	Open-mindedness	Virtue
Forgiveness	Order	Wealth
Freedom	Passion	Wisdom
Friendship	Patience	World Peace