



#### 20 YEARS OF REFLECTION

2001 - 2021

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#### ABOUT THE

The Futures Program

The Futures Program seeks to expose residents, fellows, and advanced practitioners to the numerous career opportunities available in post-acute and long-term care (PALTC) medicine through events at AMDA's annual conference, including the opportunity to network and enjoy the benefits of AMDA membership.





Since 2001, nearly 1,200 people have completed the Futures Program.

20% of Futures participants have received their Certified Medical Director (CMD) designation.

25% of Futures participants have taken the Core Curriculum.





#### OUR COMMITMENT TO

The Futures Program



Heidi White, MD, MEd, CMD Futures Committee Chair

One of my most rewarding professional experiences has been my time as co-chair of the Futures Program, where I served from 2008 to 2017. I believed, and continue to believe, in the Futures Program as a way to foster leadership in the important field of post-acute & long-term care (PALTC). Through the program, young practitioners learn that they have both the opportunity and the obligation to bring their energy and their perspectives to the field. Indeed, they grow to see themselves as change agents in an area where change is needed.

The participants experience the strength of the interdisciplinary team model as an effective solution to understanding and addressing the complex challenges facing the PALTC population. I have seen the transformative effects of the support provided in this, and my hope is to continue to support program participants as they progress in their maturity as providers, team members, and leaders. I hope you will join me in bringing the future to our organization and the populations we serve.



Christopher Laxton, CAE Executive Director, Foundation for PALTC

The Foundation's Futures Program is celebrating 20 years as the premier program to expose practitioners to the many opportunities to practice in the field of post-acute & long-term care (PALTC) medicine. There are many volunteers, AMDA Chapters, committees, and funders that contribute to our success, but really, we are all individuals working towards the same goal. We work together because all our skills are important-all of our individual contributions--since they will combine to create appropriate, ethical and quality care for the vulnerable population in our communities.

In my nine years as executive director, I have seen many innovations and new approaches in the Futures Program, but I believe the most transformative is the shift from a focus on the role of the medical director to the critical role of the interdisciplinary team in our setting. In teams, many individuals with distinct and important expertise come together to support the highest quality of care and of life for those we serve. This transformative approach must continue and is the reason you will see it at the heart of our mission. I urge us all to reflect on our roles and find the ways we can best contribute to this important work. You--each of you--are needed. We have much to celebrate in this 20th year, and there is still much work to be done.

How the Futures Program Began



During my tenure as AMDA President and Board Chair, we tackled how to get residents and fellows, and even new physicians in practice to "fall in love" with nursing home and long-term care. It was this thinking that developed into the Futures Program. Initially, we were working hard to fill in gaps of long-term care that were rarely addressed in traditional medical education.

In 2001 our first group of 50 physicians was exposed to a whole new set of ideas that included the overview of clinical care in the nursing home setting; the role of the medical director; and a discussion of all the various opportunities that physicians could consider for their careers. And yes, back then it was just physicians - but now represents a broad range of clinicians in LTC.

One of the treasures for me from my early work with the Futures was connecting with a group of "young" physicians who would become mentees. And these "newbies" turned out to be national leaders, AMDA presidents, scholars, researchers, and health care system leaders that understood the role of post-acute and long-term care medicine. I still smile ear to ear when someone comes up to me and says "you don't remember me, but I was in the Futures group and decided to continue in an LTC career".

The Futures program is one of the best things that came out of the Foundation. It is possible because of those of you who have been faculty, have served as lead organizers, and have continued to contribute financially. Here's to the next 20 years of future leaders!!!

#### Cheryl Phillips, MD, CMDR AMDA Past President 1999-2000



**Fun Fact:** This photo was included in my original PowerPoint presentation and handed down to faculty throughout the years.

The Futures Program

# MILESTONES



#### FUTURES COMMITMENT TO

# PALTC

#### "Former Futures" Serve as Committee Chairs, Board Members and National Leaders in PALTC



"The Futures Program was the inspiration for my career focused on long-term care. Maya Angelou says, "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel." I will never forget how "at home" AMDA members made me feel and it has remained my professional home ever since." Cari Levy, MD, PhD, CMD, '02 AMDA Past President; Futures Program Co-Chair

"The Futures Program helped me realize that I could make a career being an academic geriatrician pursuing quality improvement and research projects in the post-acute and long-term care setting ..."

Steven Handler, MD, PhD, CMD, '02 Associate Professor Geriatric Medicine, University of Pittsburgh School of Medicine



"The Futures Program was an amazing introduction to the importance of being a trained, skilled, and engaged Medical Director. The Futures Program is like a welcome party to the AMDA Family. I am grateful for the ongoing support and encouragement from AMDA and fellow medical directors." Laura Morton, MD, CMD,'05 ABPLM Board Chair



"The Futures Program made me interested in nursing home medical direction." Dallas Nelson, MD, FACP, CMD, '05 ABPLM Board

"...I think for many people, this journey towards PALTC leadership begins at the Futures program so I will always be a strong advocate of the program." Milta Little, DO, CMD, '10 AMDA Board of Directors "The Futures Program shed light on an area of medicine that I did not have formal exposure to during my training: Post-Acute and Long-Term Care Medicine. The connections and friends I made during that week formally launched my career. I jumped right in and AMDA embraced me and welcomed me to the family from the very beginning. I couldn't be happier!" Christian Bergman, MD, CMD, '16 AMDA clinical committees Futures Program subcommittee



"The Future's Program provided me a unique educational experience and exposure to the post-acute and long-term care continuum. If not for this program, I wouldn't be practicing in PALTC. My interest in medical direction began during the Future's Program and has lead me to be a nursing home medical director and CMD." Julie K. Gammack, MD, CMD, '01

"Futures gave me a head-start and knowledge regarding a career in geriatrics. At the time I knew few physicians practicing in this field. Mentors were passionate about the program which was infectious. My interest in Geriatrics led me to my passion for Hospice — which I am board certified and is about 80% of my practice currently." Christa Hoiland, MD, '01





"Thanks for 20 years of career guidance in the right direction. The AMDA conference has become an annual tradition for me since 2001." **R. Elliott Jackson, MD, CMD, '01** 

"The Futures Program gave me my first exposure to long-term care that, all too often, isn't available to residents during their formal training. Thank you AMDA and Janssen Pharmaceutical for making the inaugural Futures program possible!" **Phuc Huynh, DO, CMD, '01** (with staff)





"This program was an excellent experience for me and continues to be for our current fellows. I became excited about nursing home care after being exposed to the excellent faculty and their passion for nursing home residents and their health. We strongly encourage it for all our fellows."

Lynn McNicoll, MD, '01

"...the value of the Futures Program is the emphasis on both the hard and the soft skills of medical directorship. The hard skills are the medical care of PALTC residents and the regulations to which the facilities must comply. The soft skills are how to operate in a multidisciplinary group and how to change the care of docs, NPs, and PAs who see patients in your facility but do not report to you. **Barbara Messinger-Rapport, MD, PhD, HMDC, CMD, '05** 

"I truly enjoyed my experiences as a Futures participant. I gained so much information from the program that I still build upon to this day. But more importantly, I met wonderful people with similar goals in providing the best care for our residents and patients. I found a professional home in the AMDA family and am proud to share the opportunity with future trainees." Laurie Archbald-Pannone, MD, FACP, MPH, '08



"I really enjoyed the program." **Kathleen Unroe, MD, '09** 



"The Foundation Futures Program was a wonderful initiation into nursing home medicine and I have benefited from the knowledge and experience gained ever since." John Campbell, MD, CMD, '09



"I love the Futures Program. I made friends/colleagues in 2009 that I look for at AMDA each year (when we can meet in-person of course)! I encourage others to attend every year." Monica Ott, MD, CMD, '09

> "With each session, I gained a whole new level of respect for what it means to be a medical director and for all of the responsibilities it entails." Joshua Uy, MD,'09



"The Futures Program was a memorable experience! I loved interacting with peers who shared an interest in long-term care medicine. I still remember some of the pearls and stories I heard from some of our instructors. Those principles have been reinforced through my own experience over the years. I love working in nursing facilities and I'm grateful for all of the training that I received, including the Futures Program." Sarah Ross, DO, MS, CMD, '11



"Futures laid the groundwork for me to achieve an amazing career caring for patients in the post-acute and long-term care setting." Laurie (Theriot) Roley, '11



"The Futures Program showed me all the facets of post-acute and long-term care. I remember everyone was so nice and friendly and passionate about their work. Additionally, the Futures Program reminds me of my fellowship mentor, Dr. Mary Cohan, who encouraged me to apply and sadly died of cancer a few years after I finished fellowship." Delia Lee Takagi, MD, MPH, '15

"The Futures Program gave me a different and very interesting approach to geriatrics in long-term care....I'm really grateful for the opportunity!" **Tamara Morales-Serrano, MD, '15** 



"I was thrilled to be a part of the program in 2016. I was the only social worker in the group, but I remember feeling welcomed by everyone! It was also my first time at the PALTC conference and being a part of FUTURES helped me to feel connected in what otherwise would have been a very overwhelming experience. I am happy to report that just recently I was awarded my first NIH grant as PI, an R21 entitled **The Impact of Live Discharge from Hospice on Patients and Caregivers." Cara Wallace, PhD, MSW, '16** 



"My experience as a 2016 Futures participant encouraged me to redirect my practice in geriatrics and focus my efforts towards achieving better: better outcomes for my patients, better practices surrounding inclusive healthcare in my community, and maintaining better self-care in order to continue advocacy and awareness regarding aging." Jamyl Walker, MSN, APRN, AGNP-C, '16

"I still remember my first AMDA conference; it really did solidify my interest in caring for this population. Since then, I have started working on my Certified Medical Director (CMD) certification. I have served as an attending physician at one of our local nursing homes for the past 3 years. As an assistant professor with Duke Family Medicine, I help teach residents and students who will find themselves in leadership roles and caring for our post-acute and long-term residents in the future." **Tess Bayless, DO, '17** 





"The Future's Program was the most influential program I participated in during my geriatrics fellowship year. Often fellowship programs are small, so to be able to participate in the program with so many like-minded fellows and residents was truly remarkable. When speaking with residents with an interest in geriatrics and post-acute care, and certainly geriatrics fellows, I highly encourage them to participate." **Erika Hutz, DO, '19** 



"I really enjoyed listening to experts of medical directorship in LTC and PALTC facilities. You could feel the passion for their craft and residents. I learned valuable information that I will carry with me throughout my career." **Tammie Michael, DNP, AGPCNP-BC, APRN, '20** 



"The online educational seminars were well prepared and presented, all fellows should participate in this program." **David A. Coradin, MD, '20** 



"The Futures Program introduced me to a whole host of resources that I wouldn't have been able to access otherwise. I have networked with both alumni and presenters which really gave me a thorough understanding of PALTC before applying for a geriatrics fellowship this year. Thank you Futures Program!" **Ravnit Bhatia. MD, '20** 

"It was a privilege to be able to participate in the 2020 Futures Program. I learned so much from the lecturers and I cannot wait to continue to learn and be a part of this wonderful community!" **Andrea Landi, MD, '20** 



# 2001-2021 Program Chairs

The Foundation is tremendously grateful to the program chairs for their valuable contribution of their expertise, time, and talents with the Futures attendees over the past 20 years.



Cheryl Phillips, MD, CMDR 2001-2006





Cari Levy, MD, PhD, CMD 2006-2017

Heidi White, MD, MHS, MEd, CMD 2007-2017



Tochukwu "Toch" Iloabuchi, MD, CMD 2017-2020



Jamehl Demons, MD 2018-current

#### 2001-2021 Program Faculty

The Foundation is tremendously grateful to the faculty and speakers for their valuable contribution of their expertise, time, and talents with the Futures attendees over the past 20 years.

Patricia Bach, PsyD, RN Debra Bakerjian, PhD, APRN, FAAN, FAANP Michele Balduff, LPN Michele Bellantoni, MD, CMD Christian Bergman, MD, CMD Dan Bluestein, MD, MS, CMD Roger Bonds, MBA, FMSD, CMSR David Brechtelsbauer, MD, CMDR Thomas Caprio, MD, MPH, HMDC, CMD Charles Crecelius, MD, PhD, CMD Kimberly Curseen, MD Jamehl Demons, MD Bruce Dentler, MD, CMDR Andrew C. Eisenber, MD Jonathan Evans, MD, CMD Mary Evans, MD, CMD Anne Fabiny, MD Elizabeth Galik, PhD, CRNP Alex Garrido, MD, CMD Leonard Gelman, MD, CMD Suzanne Gillespie, MD, RD, CMD Murthy Gokula, MD, CMD Aval-Na 'Ree Green, MD, CMD Daniel Haimowitz, MD, FACP, CMD Steven M. Handler, MD, PhD, CMD Christopher Herman, MD, CMD Kenneth Hertz, CMPE Tochukwu C. Iloabuchi, MD, CMD

Kevin Jackson, MD, CMD Ashkan Javaheri, MD, CMD Robert Kaplan, MD, FACP, CMD Jeffery Kerr, DO, CMD Keith Krein, MD, CMD Rajeev Kumar, MD, CMD Lyndon Lao, PT Larry Lawhorne, MD. CMD Thomas Lawrence, MD, CMD Karyn Leible, MD, CMD James Lett, II, MD, CMDR Cari Levy, MD, PhD, CMD Milta Little, DO, CMD Dheeraj Mahajan, MD, FACP, CMD Rick Martinez, MD Matthew McNabney, MD Barbara Messinger-Rapport, MD, PhD, HMCD, CMD John Morley, MB, BCh Laura Morton, MD, CMD Fatima Naqvi, MD, CMD Lindsey Rose Neal, MD, CMD Naushira Pandya, MD, FACP, CMD Meenakshi Patel, MD, MMM, CMD Christopher Patterson, MD, CMD David Polakoff, MD, CMD Cheryl Phillips, MD, CMDR Ann T. Riggs, MD, CMD Tiffany Rose, NP

Wayne Saltsman, MD, PhD, CMD Verna Sellers, MD, CMD Fatima Sheikh, MD, MPH, CMD David Smith, MD, CMD Richard Stefanacci, DO, MBA, CMD Daniel Swagerty, Jr., MD, MPH, CMD Eric Tangalos, MD, FACP, AGSF, CMD Catherine Theodorou, MD, RD, LDN Kristin Thrun, LNHA, MBA, MPH Edward Warren, MD, CMD Heidi White, MD, MHS, MEd, CMD Robert Zorowitz, MD, MBA, CMD Steven Zweig, MD, MSPH



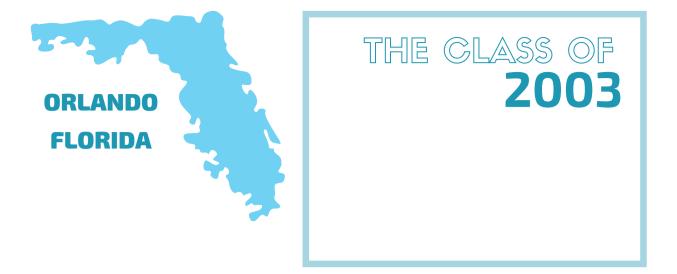


April Abrahamson, MD; Bruce Bonnell, MD; Michelle Broadwright-Moehl, MD; Maria Chong-Ramasute, MD; Bindu Chopra, MD; Sindey Chung MD; Mounir Darradji, MD; Nashat Fanos, MD; Dorothy Fisher, MD; Julie Gammack, MD, CMD; Ronald Garry MD; Terrie Ginsberg, DO; Donald Golden, MD; Susan Griffith, MD; Aireen Gutierrez, MD; Brian Heppard, MD, CMD; Christa Hoiland, MD; Cynthia Holzer, MD, CMD; Phuc Huynh, DO, CMD; R. Elliott Jackson, MD, CMD; Hadi Ladak, MD; Robyn Lazzara, DO; Irina Lelchuk, DO; Lisa Lipschutz, MD; Gerardo Lorenzana, MD; Venkatesh Madhav, MD; Robb McIlvried, MD; Lynn McNicoll, MD; Daniel Meetze, MD, CMD; Ram Miller, MD; Sumathi Misra, MD, MPH, CMD; Debra Mostek, MD, CMD; Dinh Pham, MD; Syed Rahman, MD; Aparna Ranjan, MD; Arun Rao, MD; Tara Reid, DO; Matthew Rios, MD; Joseph Shega, MD; Scott Sheldon, MD; Jayesh Sheth, MD; Marilyn Simkin, DO; Barry Simkin, DO; Michael Stockman, DO, CMD; Monique Vance, MD; Suresh Verghese, MD; Ashish Verma, MD; Qingping Wang, MD, PhD, CMD; Bernice, Wong MD





Kathryn Agarwal, MD; Yasmin Ansari, MD; Hal Atkinson, MD; Shahla Baharlou, MD; Nitin Budhwar, MD; Gwendolen Buhr, MD, MEd, CMD; Diane Chau, MD; Terry Clarbour, MD; Ariel Cole, MD, CMD; Trina Cormack, MD; Thuy-Tien Dam, MD; Karl Dhana, MD, CMD; Cherylyn Dias, MD; Elizabeth Donohoe, MD; Karen Duckworth, MD; Yohannes Endeshaw, MD, MPH; Sherif Eskander, MD; Sharif Eusufzai, MD; Kimberly Evans, MD; Jodi Frantz, MD; Rey Gavino, MD; John Gilstad, MD; Karen Glasser Scrandrett, MD; Carol Griffin, MD; Shad Grubbs, MD, CMD; Afshan Hafiz, MD, CMD; Steven Handler, MD, PhD, CMD; Sayyed Hussain, MD; Jamshed Khan, MD; Heidi Klepin, MD; Michael Krastins, MD; Chinh Le, MD; Jean Lessly, MD, CMD; Cari Levy, MD, PhD, CMD; Elizabeth Lindenberger, MD; Cynthia Luck, DO; Mohamad Mamita, MD; David Matsumura, MD; Mary McDonald, MD; Karleen McNeal, MD, CMD; Amy Mohler, MD, CMD; Lainie Moncada, MD; Radhika Mudiyala, MD; Glenn Murphy, MD; Kumar Nanjagowder, MD, MS, CMD; Adaeze Okoye , MD, MPH; Birju Patel, MD;Tanyanika Reine, MD; John Richardson, MD; Rafael Salas, MD; Mark Sanders, DO, JD; Victorino Sandoval, MD; Asif Sheikh, MD; Michael Sherman, MD, PhD; Shirin Sukumar, MD; Paul Tatum, MD, CMD; Thuc-Nguyen Tran, DO; Peter Tran, DO; Monica Warhaftig, DO; Theodore Yee, MD; Daniel Zatreanu, MD





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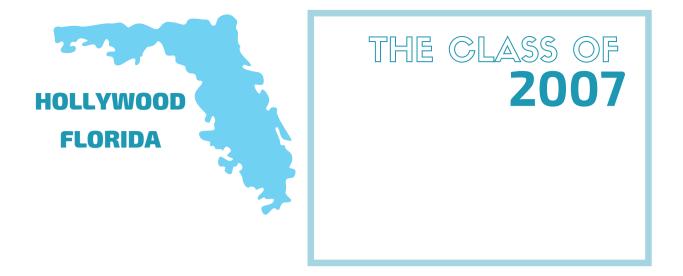
# THE CLASS OF **2005**



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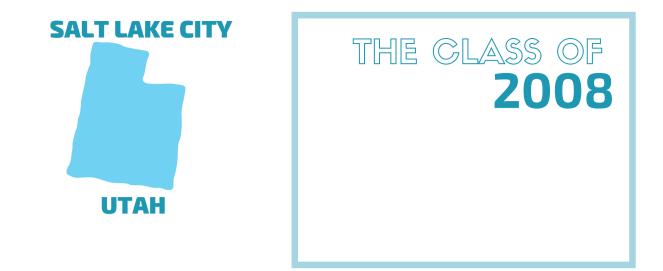


Nasiya Ahmed, MD; Namita Ahuja, MD; Farzana Ajmal, MD; Ahmed Ali, MD; Basit Ali, DO; Vivian Argento , MD; Christina Bell, MD, PhD; Rachelle Bernacki, MD, MS; Mamta Bhatnagar, MD; Trigun Bhatt, MD; James Birch, MD, CMD; Jay Broton, MD; Sheryl Castro-Flores, MD; Oscar Cepeda, MD; Ding-Cheng Chan, MD; Rachel Chandy, MD; Joseph Chase, MD, CMD; Ayodele Erinle, MD; Christopher Espana, MD; Kimberly Garner, MD; Karol Gordon, DO; Lori Gourneau, MD; Lee Greer, MD; Margaret Helton, MD; Heather Herrington, MD; Donna Husmann, MD; Yasmeen Imran, MD; Shannon Jackson, MD; Saira Jamal, MD; Salma Jesmin, MD; Stuart Kanter, DO, CMD; Mian Khalid, MD; Helene Labonte, DO, FACP, CMD; Brian Lavery, MD; Baoan Le, MD; Seema Limaye, MD; Melissa Martin, MD, MPH, CMD; Priya Mendiratta, MD, CMD; Imran Minhas, MD; Susan Morris, MD; Rosette Odulio, MD; Susannah Ogunwo, MD; Bolanle Oyeyipo, MD; Nirav Pathak, MD; Mohan Reddy, MD, PhD; Barbara Roehl, MD, MBA; Ritu Rohatgi, DO; Ethel Smith-Bowen, MD; Neelofer Sohail, MD, CMD; Arun Solipuram, MD; Thuy Trinh, MD; Ana Tuya, MD; Samina Uddin, MD; Chinelo Ude, MD; Kawita Vichare, MD; Amy Westcott, MD, CMD; Gari Worley, MD; Lisa Young, MD, MBA; Shanjian Zhu, MD





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# THE CLASS OF 2010



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# Futures & CMD Welcome Reception



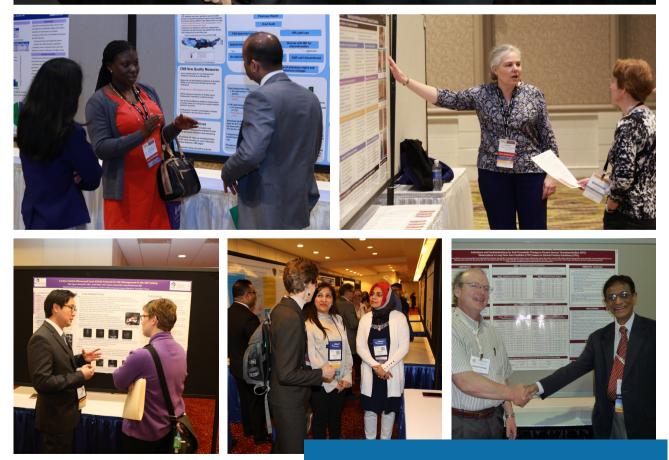
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Tiffany Rose, MSN, NP-C, '19, wins the 2019 Howard Guterman Award for her poster "Fall Reduction Program in a Skilled Nursing Facility: A Multidisciplinary Approach."



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#### STATE CHAPTERS

Not only do the chapters provide monetary support for the program, but they encourage medical residents, fellows, and advanced practitioners in their region to embrace careers in PALTC medicine and support their application for this popular program.

Alabama Medical Directors Association California Assn of LTC Medicine Carolinas Society for PALTC Medicine Colorado Society for PALTC Medicine FMDA-The Florida Society for PALTC Medicine Georgia Medical Directors Association Greater New England Society for PALTC Hawaii Medical Directors Assn Illinois Society for PALTC Medicine Iowa Society for PALTC Medicine Indiana Society for PALTC Medicine Kentucky Society for PALTC Medicine Michigan Society for PALTC Medicine Mid-Atlantic Society for PALTC Medicine Minnesota Assn. of Geriatrics Inspired Clinicians Wisconsin Society for PALTC Medicine

Missouri Association of LTC Practitioners Nebraska Medical Directors Association New Jersev Medical Directors Association New York Medical Directors Association North Central Society for PALTC Medicine **Ohio Society for PALTC Medicine Oklahoma Medical Directors Association Oregon Society for PALTC** Pennsylvania Society for PALTC Medicine **Regional AMDA Mountain West Chapter Tennessee Association of LTC Physicians Texas Society for PALTC Medicine** Virginia Medical Directors Association Washington State Society for PALTC Medicine

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#### **Individual Sponsors**

Many individuals directly support the program through their financial donation to the Foundation. You can find a complete list on our <u>website</u>.

#### **Residency and Fellowship Programs**

Geriatric program directors from around the country see the value of this program for their fellows and residents. We are grateful to the following programs for the support they provide to make sure their students are able to participate in the Futures Program.

Albert Einstein Medical Center Geriatric Fellowship **Baylor University Medical Center of Dallas** Beaumont Health System Brown University Geriatrics Carilion Clinic Geriatric Fellowship **Cleveland Clinic Foundation - Geriatric Fellowship Cone Health Internal Medicine** Duke University Geriatric Medicine Fellowship ECÚ Geriatric Medicine Florida Hospital Geriatric Medicine Fellowship Program George Washington University Geriatric Medicine Harvard Multicampus Fellowship in Geriatrics Johns Hopkins Bayview Medical Center Loyola University Geriatric Fellowship Program Mavo Clinic Geriatric Medicine Fellowship Medical College of Wisconsin MedStar Washington Hospital Center Mountain Area Health Education Center NJISA/RowanSom NSU-COM Geriatric Medicine Fellowship Palmetto Health-USC Geriatrics Fellowship Sanford School of Medicine Geriatric Fellowship St Louis University, Division of Geriatrics Summa Akron City Center UCLA, David Geffen School of Medicine UCSD Division of GeriatricsUniversity Hospital Case Medical Center University of Alabama at Birmingham University of Colorado Geriatrics Fellowship University of Connecticut Geriatrics Fellowship University of Hawaii, John A Burns School of Medicine University of Kansas Geriatric Medicine Fellowship University of Louisville Geriatrics University of Michigan - Geriatric Medicine Fellowship University of Missouri, Columbia University of Pennsylvania University of Pittsburgh Medical Center Division of Geriatric Medicine University of Rochester Fellowship in Geriatrics University of Toledo Geriatric Fellowship Program University of Toronto, Care of the Elderly Fellowship University of Wyoming Family Medicine Residency Program **URMC** Geriatrics Fellowship Vanderbilt University Geriatrics Fellowship



# WAYS YOU CAN SUPPORT

The Futures Program

When you donate to the Foundation, a 501(c)(3) organization, your taxdeductible gift helps us to further our mission to support the quality of life for persons in the PALTC spectrum through the development of clinical resources, recognizing and inspiring future and current practitioners, and demonstrating the value of a trained and engaged workforce.

- Donate online at www.paltcfoundation.org or become a sustaining monthly donor.
- Volunteer to serve on a Foundation committee.
- Donate stock or appreciated securities including real estate or other valuables.
- Make the Foundation a beneficiary of a life insurance policy.

For additional information, please visit: <u>https://www.paltcfoundation.org/</u>

# AMDA STAFF WOULD LIKE TO THANK YOU FOR YOUR CONTINUED SUPPORT!









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